STATE OF ISRAEL

CIVIL SERVICE COMMISSIONER

November 24, 2002

To: Mr. Larry Moses
The Wexner Foundation
Fax - 614-939-6066

Dear Larry,

Re: Letter of understanding re the Wexner Israel Fellowship Program

Following our recent meeting on November 5th, your letter of November 20th, outlining the understanding of the agreements we achieved, is completely agreed and acceptable by me.

I instructed the relevant officials within the Civil Service Commission to comply with our agreements and do everything necessary in order to carry it out, including your proposal for the current recruitment and application process that began in July.

I am looking forward to our meeting in New York.

Best wishes,

Sincerely,

S. Hollander

Shmuel Hollander

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MEMORANDUM

TO: Mr. Shmuel Hollander

FROM: Larry Moses

DATE: November 20, 2002

RE: Attached Letter of Understanding

Dear Shmuel:

I hope you are well.

The attached letter endeavors to summarize the agreements we achieved when we met in Jerusalem.

One matter we did not discuss was how we might handle the "current" application situation, since we are days from our application deadline. Therefore, in my letter I propose a way of handling the current situation that is in the spirit of our agreement, and then beginning next year the process would fully conform to the terms we discussed.

I also look forward to continuing our discussion about your availability to visit the States at some point in the coming period.

I send best regards.

Sincerely,

Larry S. Moses
President
The Wexner Foundation

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Memorandum

DATE: November 20, 2002

TO: Mr. Shmuel Hollander

FROM: Larry Moses

RE: **Letter of Understanding re the Wexner Israel Fellowship Program**

Dear Shmuel:

First, thank you for your hospitality during the course of our recent meeting in your office. As I had hoped, a spirit of collegiality and constructive exchange characterized the meeting.

Let me briefly outline my understanding of the agreements we achieved:

1. Beginning with the application process for the 2003-2004 academic year (please see below for a proposed plan for the current application process), The Wexner Foundation will formally notify all prospective applicants that, as part of their application, they are required to submit a letter from the Civil Service Commission confirming their eligibility to participate in the fellowship program, if selected. In other words, applicants will apply directly to the Foundation, but each application will not be considered complete by the Foundation unless a letter from the Commission is attached which indicates that the applicant qualifies to apply for the program. We further understand that the Civil Service Commission will only assess the applicants on issues of technical eligibility, and will not introduce any other criteria in this assessment.

2. While it will not be a requirement, we accept as a "recommendation" that no more than one fellow per Ministry will be appointed to the program in any given year. On this matter, you and I both acknowledged that while an exception to this recommendation may occasionally be appropriate, the general approach would be one fellow per ministry.

3. We further agree that the Civil Service Commissioner will be accorded a place on the Wexner Israel Fellowship Selection Committee. In this regard, the Commissioner will have the exact same status, role, and responsibilities as the other members of the selection committee.

I believe the above three points cover the essence of the agreement we achieved in your office.

With respect to the current (2002-2003) selection process, an interim accommodation will be needed, and this accommodation, I believe, should reflect the spirit of the above principles. As you may know, our recruitment and application process began in July, 2002 when we published a set of recruitment ads in Israeli papers. A second set of ads appeared in September, 2002. These ads, and the recruitment process to date – in the absence of a common approach between The Wexner Foundation and the Commission – have unfolded as in prior years. Subsequently, your office issued a circular immediately prior to our recent meeting which asserted a different process altogether.

Because the application deadline rapidly approaches (November 25, 2002), and because it would be difficult to change the process at the last moment, and because the Commission's circular has proven to be confusing to various ministries and threatening to current applicants, given this timing, I propose the following for this year only:

1. As soon as we have received the applications, we will share information on each applicant with your office for the purpose of an eligibility review. In this manner, you will have the opportunity to "certify" those applicants who are "eligible" for the program, and also indicate to us which, if any, applicants are of disputed eligibility.

2. We ask that you soften or change the meaning of your current circular. Because the circular was sent out very late in the application process, candidates who have been working on their applications for months are now worried that those who apply "directly" to The Wexner Foundation will be ineligible for Civil Service Commission approval. While we will receive applications directly, we will also inform current applicants that our process will include consultation with the Commission as to the eligibility status of each applicant.

I hope you agree that these provisions are in the spirit of our agreement, and will be acceptable for the current situation. Again, beginning next year, we will proceed on the basis of the three points outlined at the beginning of this letter.

Please share your responses to these various understandings and recommendations.

I send best wishes.